

IPSC Role Specific Training – Fall 2025

Role Specific Training for the Intensive Support Planning Coordinators included participation in the Optimized Individual Service Design course facilitated by Lorna Sullivan, Janet Klees, Selena Blake, and Laura Powell.

Additional training in role specific modules delivered international Subject matter expert Bronia Holyoak, Peggy Lucas – CCM Team, and by DSP Leadership (Kate Lowe – Manager of Training, Adam Fraser – Regional Hub Manager, Leslie Langman – IPSC Team Lead, Vicki Black – DSP Director, Randy Acker – DSP Director).

Week 2

W2 Day 1: Tuesday November 4, 2025 (IN PERSON)– Steele Wheels Motor Museum		
Time	Modules	Facilitators
9:00	OISD: Course Overview, Introductions	Lorna Sullivan and Janet Klees
11:00	OISD: Proactive Lifestyle Development	Lorna Sullivan
11:30	OISD: The Challenge Of Human Fulfilment	Lorna Sullivan
12:45	OISD: Right Relationship & Person-Centered Ethics	Lorna Sullivan
13:45	OISD: The Problematic Nature Of Standardized Models	Janet Klees
14:30	OISD: Addressing Needs And Wants	Janet Klees
15:45	OISD: Problematic Assumptions And Personal Planning Processes	Janet Klees
16:30- 20:00	OISD: Initial Visits With Focus Person	

W2 Day 2: Wednesday November 5, 2025 (IN PERSON)– Steele Wheels Motor Museum		
9:00	OISD: Initial Focus Person Visit Feedback	Lorna Sullivan and Janet Klees
10:00	OISD: The Nature Of Needs And Wants	Lorna Sullivan
11:20	OISD: The Nature Of A Real Home	Janet Klees
11:50	OISD: Passions, Strengths, Gifts And Life Interests	Janet Klees
13:30	OISD: The Nature Of Authority	Lorna Sullivan
15:00	OISD: Focus Person Visits + Proposal Group Work And Mentored Plan Development.	Lorna, Janet, Laura and Selena available to mentor

W2 Day 3: Thursday November 6, 2025 (IN PERSON)– Steele Wheels Motor Museum		
9:00	OISD: Focus Person Visit Feedback And Mentoring	Lorna Sullivan and Janet Klees
9:30	OISD: Model Coherency	Janet Klees
11:00	OISD: Individual Quality + Assumptions & Definitions	Lorna Sullivan
12:45	OISD: The Role of Vulnerabilities And Safeguards	Janet Klees
13:45	OISD: Process: Exercise on defining/analysing needs	Janet Klees
15:20-17:00	OISD: Process: Break Out Group Exercise On Identification Of Needs	Lorna, Janet, Laura, and Selena available to mentor
17:00-20:00	OISD: Focus Person Visits	

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W2 Day 4: Friday November 7, 2025 (IN PERSON)– Steele Wheels Motor Museum		
9:00-12:30	OISD: Presentations on Fundamentality of needs + feedback	Lorna, Janet, Laura and Selena
13:00-16:00	OISD: Proposal Group Work and Mentored Plan Development	Lorna, Janet, Laura and Selena

Week 3 – IPSC ROLE SPECIFIC TRAINING

W3 Day 1: Monday November 10, 2025
LMS New Employee Onboarding Training, Team Meetings, Logistical Orientation with their Team Leads.

W3 Day 2: Tuesday November 11, 2025
HOLIDAY

W3 Day 3: Wednesday November 12, 2025 (VIRTUAL) *Tentative
LMS New Employee Onboarding Training, Team Meetings, Logistical Orientation with their Team Leads.

W3 Day 4: Thursday November 13, 2025
LMS New Employee Onboarding Training, Team Meetings, Logistical Orientation with their Team Leads.

W3 Day 5: Friday November 14, 2025
LMS New Employee Onboarding Training, Team Meetings, Logistical Orientation with their Team Leads.

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Week 4 – IPSC ROLE SPECIFIC TRAINING

W4 Day 1: Monday November 17, 2025 (IN PERSON)– Steele Wheels Motor Museum			
Time	Module		Facilitator
9:00-12:00	Travel		
12:00-1:00	LUNCH		
1:00-4:30	IPSC Framework		Leslie Langman, Adam Fraser + Kate Lowe

W4 Day 2: Tuesday November 18, 2025 (IN PERSON) – Steele Wheels Motor Museum			
Time	Module		Facilitator
9:00-12:00	IPSC Guidebook		Randy Acker + Kate Lowe
12:00-1:00	LUNCH		
1:00-4:30	Planning for a Good Life – NEW IPSC		Bronia Holyoak + Kate Lowe

W4 Day 3: Wednesday November 19, 2025 (IN PERSON) – Steele Wheels Motor Museum			
Time	Module		Facilitator
9:00-12:00	Planning for a Good Life – New IPSC		Bronia Holyoak + Kate Lowe
12:00-1:00	LUNCH		
1:00-4:30	Planning for a Good Life – Confronting System Barriers – ALL IPSC		Bronia Holyoak + Kate Lowe

W4 Day 4: Thursday November 20, 2025 (IN PERSON) – Steele Wheels Motor Museum			
9:00-12:00	Introduction to HomeShare - ALL IPSC		Vicki Black
12:00-1:00	LUNCH		
1:00-4:00	Planning for Options Living in Community - ALL IPSC		Bronia Holyoak + Kate Lowe

W4 Day 5: Friday November 21, 2025 (IN PERSON) – Steele Wheels Motor Museum			
9:00- 12:00	Community of Practice Session – ALL IPSC		Bronia Holyoak + Kate Lowe
	TRAVEL		

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Week 5 – IPSC ROLE SPECIFIC TRAINING

W5 Day 1: Monday November 24, 2025 (IN PERSON)– Steele Wheels Motor Museum		
9:00	Optimized Individual Service Design – Part 2 Introduction	Janet Klees
9:45	OISD: Imagining Better: Building a Context for Relationship (Roles, Relationships and Belonging)	Lorna Sullivan
11:00	OISD: Service User and Family Governed Service Models	Janet Klees
14:00	OISD: Natural Supports and Their Role: Intentional Networks and Support Circles	Janet Klees
15:15	OISD: Bureaucratic Shielding	Lorna Sullivan
14:00-20:00	OISD: Focus Person Visits + Proposal Group Work And Mentored Plan Development	

W5 Day 2: Tuesday November 25, 2025 (IN PERSON)– Steele Wheels Motor Museum			
9:00	OISD: Optimal Support Design – Content, Process, and Resources		Janet Klees and Lorna Sullivan
10:30	Proposal Group Work and Mentored Plan Development		Lorna Sullivan, Janet Klees, Selena Blake available to mentor
15:30 -18:00	Focus Person Plan Development Visits		

W5 Day 3: Wednesday November 26, 2025 (IN PERSON)– Steele Wheels Motor Museum			
9:00-12:00	OISD: Service Model Design		Lorna Sullivan and Janet Klees
13:00-15:30	OISD: Proposal Group Work and Mentored Plan Development		Lorna Sullivan, Janet Klees, Selena Blake available to mentor
15:30-18:00	OISD: Focus Person Visit and Individuals Feedback on Plan Development		Lorna Sullivan, Janet Klees, Selena Blake available to mentor

W5 Day 4: Thursday November 27, 2025 (IN PERSON)– Steele Wheels Motor Museum			
9:00-12:00	OISD: Proposal Group Work and Mentored Plan Development		Lorna Sullivan, Janet Klees, Selena Blake available to mentor
12:00-12:30	LUNCH		
12:30-14:30	OISD: Proposal Presentations with Critique and Feedback		Lorna Sullivan, Janet Klees, Selena Blake

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W5 Day 2: Friday November 28, 2025 (IN PERSON) – Steele Wheels Motor Museum			
9:00-12:00	OISD: Proposal Presentations with Critique and Feedback		Lorna Sullivan, Janet Klees, Selena Blake
	LUNCH		
12:30-16:00	OISD: Proposal Presentations with Critique and Feedback		Lorna Sullivan, Janet Klees, Selena Blake

Week 6

W6 Day 1: Monday Dec 1, 2025 – VIRTUAL	
Virtual Self Paced Completion of CCM modules in LMS	

W6 Day 2: Tuesday December 2, 2025 – VIRTUAL		
1:00-4:00	CCM Training – Live Virtual – Registering and Enrolling	Peggy Lucas

W6 Day 3: Wednesday December 3, 2025 – VIRTUAL	
Virtual Self Paced Completion of CCM modules in LMS	

W6 Day 4: Thursday December 4, 2025 – VIRTUAL		
1:00-4:00	CCM Training – Live Virtual – Individualized Planning and Support	Peggy Lucas

Additional Optional CCM Office Hours for Troubleshooting and individualized Q&A took place on December 10, 2025 from 1:00pm-2:00pm and December 15, 2025 from 10:00am-11:30am.